



Project Friendly 2008

1st International Young Project Managers Meeting in Brno, Czech Republic

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Experience with Project management and
young project managers

<http://www.acsa.vutbr.cz/pf/>

11th – 14th September 2008

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What does it stand for Capricornis Development s.r.o.

- § Company established in 1991 (former name I.C.C.C.)
- § Since 2007 belongs to the Capricornis group, (owner Capricornis Ltd.)
- § About 40 employees, 50 external cooperators
- § SW development and Project management implementation
- § SW Development
 - .NET
 - Oracle
 - Java



Our experience with PMO



Zkušenosti s PMO

- § In the past
- § We developed, implemented, controled
- § And planed, replanned, and were looking for the way how to do it

- § We found PMBOK® Guide (PMI) and Critical Chain / that was fine
- § We were looking for some sutible SW, we did not found – price, functionality, ...
- § So now we have own methodology based on these fundamentals (PMI and Critical Chain)
- § And we have own SW called SIMA –
 - SIMA CC - Critical Chain využívající MS Project
 - SIMA IB - web nadstavba – reporty, aktualizace apod.
 - SIMA DM - Drum management
 - SIMA FI - Project finance
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Now

- We have our projects –SW development, implementation etc.
- We implement PMO by our customers (with or without Critical Chain)
- We provide training public or for concrete customer
- We provide consultancy
- We provide project manager body shopping

Experience with young project managers



Motto

- § Knowledge is not enough
- § Customers require experience
- § So you need beard :-)



Our way

- § Training
- § Cooperation on material preparation
- § Project management on internal projects
- § Some tasks during PMO implementation
- § Junior PM adjutant of senior PM on customer project
- § Senior manager

Where are going YPM

- § Some of them are hungry for money – „Best salary have SAP consultants – So long“
- § Others wants career, knowledge, ... - if they can, they leave us for big consultancy company
- § Our solution – became their winning competitor :-)

Why is PM profession is so hard

- § It is about human interaction, you have to control people
- § Often it is not about logic, but about feelings
- § Basic philosophy of many people is CYA rule
- § Murphy is trueful
- § There is no universal true, everybody has his own true
- § For PMO implementation:
 - Our methodology is the best, but it is necessary to listen to customer,
 - Project management is about evolution not revolution

Fairy tail – About 4 persons



Fairy tail – About 4 persons

Their names were „Everybody“, „Somebody“, „Anybody“ and „Nobody“



Somebody



Nobody



Everybody



Anybody

Fairy tail – About 4 persons

One day something important had to be done



Easy but very
important task

Fairy tail – About 4 persons

„Everybody“ was sure that „Somebody“ will do it.



Somebody



Easy but very important task



Everybody

Fairy tail – About 4 persons

„Anybody“ was able to do it, but „Nobody“ did not do it.



Easy but very important task



Nobody



Anybody

Fairy tail – About 4 persons

„Somebody“ have got irritated, because it was task for „Anybody“



Somebody



Easy but very important task



Anybody

Fairy tail – About 4 persons

„Anybody“ thought, that „Everybody“ undertakes the work



Everybody



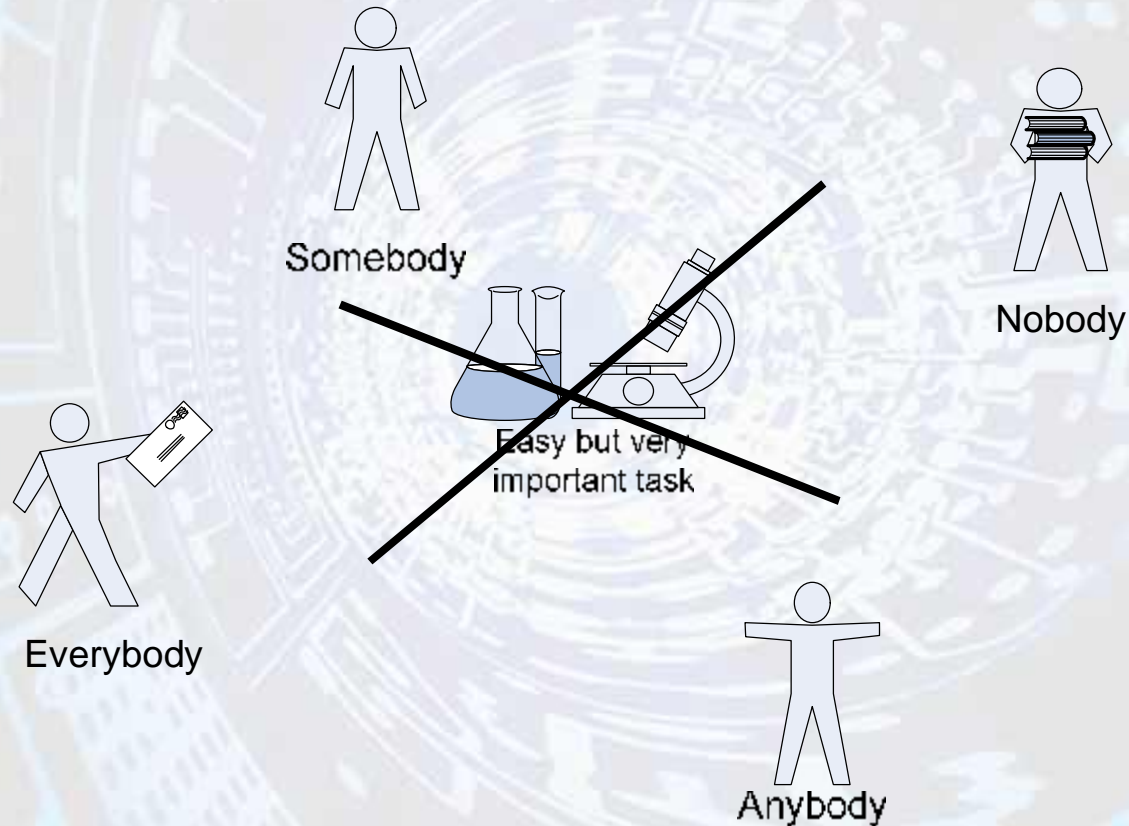
Easy but very
important task



Anybody

Fairy tail – About 4 persons

At the end „Everybody“ blamed „Somebody“, because „Nobody“ did not do the thing that „Anybody“ was able to do.



Fairy tail – About 4 persons

- § Their names were „Everybody“, „Somebody“, „Anybody“ and „Nobody“
- § One day something important had to be done
- § „Everybody“ was sure that „Somebody“ will do it.
- § „Anybody“ was able to do it, but „Nobody“ did not do it.
- § „Somebody“ got irritated, because it was task for „Anybody“
- § „Somebody“ thought, that „Everybody“ undertakes the work
- § At the end „Everybody“ blamed „Somebody“, because „Nobody“ did not do the thing that „Anybody“ was able to do.

Thanks for your attention

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